



## **HR Business Partner Stoke Ferry, King's Lynn**

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Every day here at 2Agriculture we work with talented, dedicated colleagues to produce sustainable, premium quality feed enabling our farming partners achieve the highest standards of poultry and positively impact on our health, communities and the environment.

Service is at the heart of the team at 2Agriculture where over 250 employees work across five sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on biosecurity prior to delivery, on site and during departure.

We are pleased to be able to offer an excellent opportunity for an HR Business Partner to join the team. This position will be based at our Stoke Ferry Mill and will also support our Bawsey Mill and Chettisham site.

Reporting to the Head of HR this role is responsible for delivering comprehensive and effective HR generalist solutions to the partnered client group aligned to the both Operational and HR business objectives.

This is a true generalist role where you will provide advice and support on a variety of employee relations matters, assist with the full recruitment cycle and support learning and development programmes across the sites. In addition, you will support organisational change programmes, our performance management cycle and HR Projects.

Candidates should have strong, demonstrable experience in a similar role with a particular focus on managing a wide variety of employee relations matters including disciplinary, capability and absence management. Strong experience of supporting key stakeholders through the recruitment cycle would be an advantage, and some experience of operating within Learning & Development would also be beneficial. With significant change planned as we grow our business, experience of managing change and managing through performance and talent programmes would also be an advantage. With excellent communications skills and the ability to influence at all levels, candidates should be commercially aware, logical and solutions focussed.

In return we offer a competitive salary, company bonus scheme, company pension scheme, life assurance, and 33 days annual leave pro-rata. This is an exciting time to join 2Agriculture as we continue with our ambitious growth plans. If you would like a copy of the full job description or if you are interested in applying for the post, please send your CV and cover letter to [hr@2agriculture.com](mailto:hr@2agriculture.com)