



Quality | Consistency | Performance

Management Accountant Stoke Ferry Mill, Kings Lynn, PE33 9SE

Salary: up to £37,500 per annum DOE

Additional Benefits: Company Pension and Life Assurance Scheme, Annual Discretionary Bonus Scheme, Employee Savings & Discount Scheme which grants you discounts to high street stores, gym memberships, travel and much more. Employee Assistance Programme with access to a wellbeing hub, including a 24hr GP and counselling service. Free Uniform/PPE, Free Onsite Parking, and many other benefits.

Shift Pattern: 37.5 hours a week – working Monday to Friday from 8:30AM – 5PM

Holidays: 33 days per annum, inclusive of public/bank holidays

Role Profile

The Management Accountant will be part of a shared service centre finance team involved in the day to day running of the business to ensure Company financials are maintained to the highest quality, and that all deadlines are met in order to deliver business objectives.

Reporting to the Finance Manager, this position will perform a pivotal role in helping 2Agriculture to realise their growth plans going forward. You will be an inquisitive, resilient team player who collaborates with the site management to understand all information that will help drive our gross margins.

Main Tasks:

- Production of Weekly and Monthly Management Accounts
- Gross Margin Analysis
- Assisting in preparation of budgets / forecasts
- Reconciling supplier contract balances
- Working with site management to understand costs and drive efficiency savings
- Payroll reconciliations
- ONS Reporting

Essential Skills and Experience

- CIMA qualified or in the final stages of qualification
- Advanced knowledge of Microsoft Excel and other Microsoft packages
- Knowledge of MTech and NAV would be advantageous
- Can do attitude and the ability to work flexibly
- The ability to pay close attention to detail when reporting data.
- A professional and sensitive approach to dealing with confidential and financial documents.

About 2Agriculture

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Service is at the heart of the team at 2Agriculture where over 250 employees work across five sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on bio-security prior to delivery, on site and during departure.

Key Competencies & Skills

- *Leading & Deciding*: Motivates and empowers others and makes prompt clear decisions which may involve tough choices or considered risks. Takes responsibility for actions.
- *Supporting & Co-operating*: Works effectively as part of a team and collaboratively with other operational areas to meet demands.
- *Interacting & Presenting*: Establish good relationships with customers and colleagues, building effective networks of internal and external contacts.
- *Applying Expertise & Technology*: Develops job knowledge and expertise through continual professional development and drives continuous improvement by suggesting changes to current methodology in order to improve efficiency and performance.
- *Presenting & Communicating*: Speaks clearly and fluently. Expresses opinions, information and key points of an argument clearly. Responds quickly to the needs of their audience and to their reactions and feedback. Projects credibility.
- *Planning & Organising*: The ability to prioritise and use own initiative in order to meet the demands of a fast-paced work environment.
- *Creating & Innovating*: Produces new ideas, approaches or insights, produces a range of solutions to problems. Seeks opportunities for organisational improvement. Devises effective change initiatives.
- *Adapting & Coping*: Demonstrate flexibility within the role, adapt approach and priorities in support of business needs.
- *Following Instructions & Procedures*: Strong attention to detail whilst working in a fast-paced and dynamic environment, ensuring compliance with confidentiality and legal requirements of the role.

If you are interested in applying for the post, please send your CV and Cover Letter to HR@2agriculture.com. Please note, due to the volume of applications we will only be contacting the candidates selected for interview.