



## Hygiene Supervisor Stoke Ferry, King's Lynn, PE33 9SE

**Salary:** £35 000

**Additional Benefits:** Company Pension and Life Assurance Scheme, Annual Discretionary Bonus Scheme, Employee Savings & Discount Scheme which grants you discounts to high street stores, gym memberships, travel and much more. Employee Assistance Programme with access to a wellbeing hub, including a 24hr GP and counselling service. Free Uniform/PPE, Free Onsite Parking, and many other benefits.

**Shift Pattern:** 48 hours per week, working Monday to Thursday 6AM-4PM & Friday 6AM-2PM.

2Agriculture are offering an exciting opportunity for a Hygiene Operative to join the team at Stoke Ferry Mill.

### About 2Agriculture

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Service is at the heart of the team at 2Agriculture where over 250 employees work across five sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on bio-security prior to delivery, on site and during departure.

With ambitious growth plans 2Agriculture aim to be the UK's most efficient producer of consistent, high quality feed and to support our farming partners achieve best cost production.

### Role Profile

The Hygiene Supervisor is responsible for leading the Hygiene team in the efficient management of site GMP/Hygiene standards in line with UFAS requirements, ensuring all relevant Health & Safety relating to the safe undertaking of cleaning and maintaining site hygiene and GMP standards of a compound animal feed operation in order to deliver business objectives.

### Key Responsibilities

- Lead and manage site hygiene standards with a continual improvement attitude to exceed auditory requirements.
- Manage resources to ensure cleaning schedule is maintained (ensure resources are available to ensure cleaning schedule is maintained).
- Own site hygiene culture including cleaning schedule of the site and furlong sites adapting and amending where necessary and communicating proactively where needed.
- Be responsible for closing any UFAS/Audit actions that may result from any internal or external audit processes.
- Effectively communicate progression plans and plans for development to the team and to the site management team.

- Support the Health & Safety Manager and the Production Manager to lead, create, review, and implement Health and Safety policies and procedures ensuring compliance with legislation and aligned to best practice.
- Lead the team to consistently deliver excellent performance to deliver KPI's for audit compliance, safety, quality, service and cost.
- Ensure training compliance is up to date with hygiene team.
- Be confident in own decision making on daily tasks knowing when to escalate complex matters to the mill management team when necessary.
- Promote an inclusive culture, focussing on employee engagement in order to deliver business objectives.
- Develop the team through coaching and mentoring, target setting and holding regular reviews to ensure high performance. Support the Production Manager by holding meetings with the hygiene team on performance, absence, capability and conduct matters.
- Assist in co-ordinating the activities of the hygiene team to deliver the daily hygiene operation of the feed mill and lead them to ensure environment is safe and clean to prevent a negative impact on quality standards This will involve completion of statutory records and cleaning schedules.
- Assess requirements and co-ordinate with other operational areas to allocate resources to meet changing business and customer needs.
- Liaise with the Engineering department to address leaks or interruptions to cleaning process to minimise downtime where required, conduct basic level routine maintenance, and assist the engineering team where possible.
- Deputise for Production Manager as and when required setting tasks and monitoring team performance against required standards
- Liaise with other operational areas to ensure the availability of plant equipment for cleaning in line with UFAS requirements and standards.
- Lead and implement key projects and initiatives as required in order to deliver business objectives.
- Drive continuous improvement, proactively reviewing current methodology and opportunities to improve the sites efficiency, safety, quality, and performance.
- Maintain all sites waste to the correct environment agency standards.
- Undertake any reasonable task related to the operation of the mill as required and as directed by the mill management team.

## Person Specification

### Qualifications & Experience

- GCSE Level 4 or equivalent in Maths and English preferred.
- A Level/Higher grade pass in English and Maths preferred.
- Relevant management qualification preferred.
- Qualification/Apprenticeship in a relevant field preferred.
- Strong experience within a team-based manufacturing/production environment, working with strict safety and quality control procedures and KPI's.

## Key Competencies & Skills

- *Leading & Supervising*: Motivates and empowers others and makes prompt clear decisions which may involve tough choices or considered risks. Takes responsibility for actions.
- *Working with People*: Demonstrates an interest and understanding of others, adapts to the team and builds team spirit, listens, consults and communicates proactively and effectively.
- *Supporting & Co-operating*: Works effectively as part of a team and collaboratively with other operational areas to meet increasing productivity and quality targets.
- *Relating & Networking*: Establishes good relationships with customers and staff, builds wide and effective networks of contacts inside and outside the organisation relating well to people at all levels. Manages conflict.
- *Persuading & Influencing*: Makes a strong personal impression on others, gains clear agreement and commitment from others by persuading, convincing and negotiating. Promotes ideas on behalf of self or others.
- *Presenting & Communicating*: Speaks clearly and fluently. Expresses opinions, information and key points of an argument clearly. Responds quickly to the needs of their audience and to their reactions and feedback. Projects credibility.
- *Creating & Innovating*: Produces new ideas, approaches or insights, produces a range of solutions to problems. Seeks opportunities for organisational improvement. Devises effective change initiatives.
- *Applying Expertise & Technology*: Develops job knowledge and expertise through continual professional development and drives continuous improvement by suggesting changes to current methodology in order to improve efficiency and performance.
- *Planning & Organising*: The ability to prioritise and use own initiative in order to meet the demands of a fast-paced work environment.
- *Adapting & Coping*: Demonstrate flexibility within the role, adapt approach and priorities in support of business needs.
- *Following Instructions & Procedures*: Strong attention to detail whilst working in a fast-paced and dynamic environment, ensuring compliance with all legal and safety requirements of the role.

If you are interested in applying for the post, please send your CV and cover letter to [HR@2agriculture.com](mailto:HR@2agriculture.com). Please note, due to the volume of applications we will only be contacting the candidates selected for interview.