



Quality | Consistency | Performance

Mill Operative Chettisham, Ely, CB6 1RY

Salary: £32,791

Overtime: x 1.5

Additional Benefits: Company Pension and Life Assurance Scheme, Annual Discretionary Bonus Scheme, Employee Savings & Discount Scheme which grants you discounts to high street stores, gym memberships, travel and much more. Employee Assistance Programme with access to a wellbeing hub, including a 24hr GP and counselling service. Free Uniform/PPE, Free Onsite Parking, and many other benefits.

Shift Pattern: 48 hours per week on average. You will be required to work both day and night shift.

Contract: Permanent

2Agriculture are offering an exciting opportunity for a Mill Operative to join the team at Chettisham Mill.

About 2Agriculture

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Service is at the heart of the team at 2Agriculture where over 300 employees work across six sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on bio-security prior to delivery, on site and during departure.

With ambitious growth plans 2Agriculture aim to be the UK's most efficient producer of consistent, high quality feed and to support our farming partners achieve best cost production.

Role Profile

To carry out the efficient operation of all aspects of the mill production system, ensuring all relevant Health & Safety and quality control procedures relating to the production of compound animal feed are adhered to in order to deliver business objectives.

Key Responsibilities

- Implement all Health and Safety policies and procedures ensuring compliance with legislation and aligned to best practice.
- Carry out the production of compound animal feed in accordance with Standard Operating Procedures in order to maximise throughput and quality and delivery of KPI's. Operating heavy duty machinery, ensuring compliance with quality control and Health and Safety procedures at all times.
- Conduct daily stock takes and completion of statutory records and production sheets, proactively seeking solutions where abnormalities occur to prevent a negative impact on production and quality standards.
- Liaise with the Engineering department to address breakdowns or interruptions to production to minimise downtime. Conducting basic level routine maintenance and assist the engineering team where possible.

- Ensure environment is safe and clean. Enable KPI's for hygiene to be met to prevent a negative impact on quality standards.
- Liaise with other operational areas to ensure the efficient flow of information so all internal and external customer requirements are met.
- Drive continuous improvement, proactively reviewing current methodology and opportunities to improve the sites efficiency, safety, quality and performance.
- Undertake any reasonable task related to the operation of the mill as required and as directed by the mill management team.

Essential Skills and Experience Required

To be successful in this role, the desired candidate should demonstrate the following skills and experience.

Job requirements;

- Minimum Standard Grade level 3 or equivalent National Grade in Maths and English.
- Qualification/Apprenticeship in a relevant field preferred.
- Strong experience within a team-based manufacturing/production environment, working proactively with strict safety and quality control procedures and KPI's.

Skills;

- *Deciding & Initiating Action:* Take ownership of work, demonstrating a logical ability to decide on the most appropriate course of action whilst working under minimal supervision.
- *Supporting & Co-operating:* Works effectively as part of a team and collaboratively with other operational areas to meet increasing productivity and quality targets.
- *Interacting & Presenting:* Establish good relationships with customers and colleagues, building effective networks of internal and external contacts.
- *Applying Expertise & Technology:* Develops job knowledge and expertise through continual professional development and drives continuous improvement by suggesting changes to current methodology in order to improve efficiency and performance.
- *Planning & Organising:* The ability to prioritise and use own initiative in order to meet the demands of a fast-paced work environment.
- *Adapting & Coping:* Demonstrate flexibility within the role, adapt approach and priorities in support of business needs.
- *Following Instructions & Procedures:* Strong attention to detail whilst working in a fast-paced and dynamic environment, ensuring compliance with all legal and safety requirements of the role.

If you are interested in applying for the post, please send your CV to hr@2agriculture.com. Please note, due to the volume of applications we will only be contacting the candidates selected for interview.