



Quality | Consistency | Performance

Multi-Skilled Engineer **Bawsey Mill, King's Lynn, PE32 1EP**

Salary: £48,150

Overtime: x 1.5

Additional Benefits: Company Pension and Life Assurance Scheme, Annual Discretionary Bonus Scheme, Employee Savings & Discount Scheme which grants you discounts to high street stores, gym memberships, travel and much more. Employee Assistance Programme with access to a wellbeing hub, including a 24hr GP and counselling service. Free Uniform/PPE, Free Onsite Parking, and many other benefits.

Shift Pattern: 42 hours per week on average, working 4 shifts of 12 hours on a 4 on 4 off pattern. You will be required to work night shift.

2Agriculture are offering an exciting opportunity for an Engineer to join the Engineering team based at our Bawsey Mill.

About 2Agriculture

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Service is at the heart of the team at 2Agriculture where over 250 employees work across five sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on bio-security prior to delivery, on site and during departure.

With ambitious growth plans 2Agriculture aim to be the UK's most efficient producer of consistent, high quality feed and to support our farming partners achieve best cost production.

Role Profile

The role of the Engineer is to carry out all aspects of plant maintenance and repair to ensure the effective and efficient operation of the mills production and intake systems, in order to minimise downtime and deliver business objectives.

Key Responsibilities include;

- Proactively carry out all aspects of plant maintenance to a planned schedule, seeking solutions where abnormalities occur to prevent a negative impact on production and quality standards.
- Liaise with the mill team to address breakdowns or interruptions to production, dealing promptly with any issues and escalate where necessary in order to minimise downtime.
- Ensure all relevant maintenance records are accurately recorded to ensure legal compliance and to ensure a safe working environment.
- Liaise with other operational areas to ensure the efficient flow of information so all internal and external customer requirements are met.

- Maintain adequate engineering resource of materials and equipment, effectively liaising with suppliers to meet the needs of the department.
- Liaise with the Hygiene team to ensure environment is safe and clean. Enable KPI's for hygiene to be met to prevent a negative impact on quality standards.
- Drive continuous improvement, reviewing current methodology and opportunities to improve the mills efficiency, safety, quality and performance.
- Undertake any reasonable task related to the operation of the mill as required and as directed by the management team.
- Implement all Health and Safety policies and procedures ensuring compliance with legislation and aligned to best practice.

Person Specification

To be successful in this role, the desired candidate should demonstrate the following skills and experience.

Qualifications & Experience;

- Dual Skilled Engineer with mechanical and electrical disciplines.
- Qualification/Apprenticeship in a relevant field essential.
- Minimum Standard Grade level 3 or equivalent National Grade in Maths and English.
- Strong experience as an Engineer within a team-based manufacturing/production environment, working with strict guidelines and safety procedures. Experience within the food and drink sector advantageous.
- 17th or 18th edition Electrical Certificate advantageous.

Key competencies & Skills;

- *Leading & Deciding:* Motivates and empowers others and makes prompt clear decisions which may involve tough choices or considered risks. Takes responsibility for actions.
- *Supporting & Co-operating:* Works effectively as part of a team and collaboratively with other operational areas to meet increasing productivity and quality targets.
- *Interacting & Presenting:* Establish good relationships with customers and colleagues, building effective networks of internal and external contacts.
- *Applying Expertise & Technology:* Develops job knowledge and expertise through continual professional development and drives continuous improvement by suggesting changes to current methodology in order to improve efficiency and performance.
- *Planning & Organising:* The ability to prioritise and use own initiative in order to meet the demands of a fast-paced work environment.
- *Adapting & Coping:* Demonstrate flexibility within the role, adapt approach and priorities in support of business needs.
- *Following Instructions & Procedures:* Strong attention to detail whilst working in a fast-paced and dynamic environment and having a heightened awareness of personal safety and a good understanding of safe working practices within an engineering role.

If you are interested in applying for the post, please send your CV and cover letter to hr@2agriculture.com. Please note, due to the volume of applications we will only be contacting the candidates selected for interview.