



## Hygiene Operative Billinghay, Lincolnshire, LN4 4HS

**Salary:** £28,457

**Additional Benefits:** Company Pension and Life Assurance Scheme, Annual Discretionary Bonus Scheme, Employee Savings & Discount Scheme which grants you discounts to high street stores, gym memberships, travel and much more. Employee Assistance Programme with access to a wellbeing hub, including a 24hr GP and counselling service. Free Uniform/PPE, Free Onsite Parking, and many other benefits.

**Shift Pattern:** 48 hours per week, working Monday to Thursday 6am-4pm & Friday 6am-2pm.

2Agriculture are offering an exciting opportunity for a Hygiene Operative to join the team at Billinghay Mill.

### About 2Agriculture

2Agriculture is an independent milling business which has been supplying feed to the poultry industry for the past 50 years.

Service is at the heart of the team at 2Agriculture where over 250 employees work across five sites. Our feed mills operate to the highest standards set for product quality, with a specialist production team monitoring output ensuring zero or minimal mill downtime. Our fleet of over 40 Lorries operate 24/7 ensuring feed arrives on time and in full, with a real focus on bio-security prior to delivery, on site and during departure.

With ambitious growth plans 2Agriculture aim to be the UK's most efficient producer of consistent, high quality feed and to support our farming partners achieve best cost production.

### Role Profile

The role of the Hygiene Operative is to ensure the environment is safe and clean to prevent a negative impact on quality standards.

Key Responsibilities include;

- Implement all Health and Safety policies and procedures ensuring compliance with legislation and aligned to best practice.
- Clean all pre-established mill floors, walls and machinery on a rotational basis or as required. This will require working in confined spaces and working at height. Enable KPI's for hygiene to be met to prevent a negative impact on quality standards.
- Clean all spillages and trailers in the mill yard as and when required. Ensure the environment is safe and clean, mitigating risks to health and safety.

- Proactively respond to any incidents or environmental concerns which could negatively impact health and safety and quality standards. Promptly notify the Mill Management team of any concerns which are considered to merit immediate attention.
- Completion of daily paperwork, proactively seeking solutions where abnormalities occur to prevent a negative impact on production and quality standards.
- Liaise with other operational areas to ensure the efficient flow of information so all internal and external customer requirements are met.
- Drive continuous improvement, proactively reviewing current methodology and opportunities to improve the sites efficiency, safety, quality and performance.
- Undertake any reasonable task as required and as directed by the mill management team.

### **Person Specification**

To be successful in this role, the desired candidate should demonstrate the following skills and experience.

#### Qualifications & Experience;

- Minimum Standard Grade level 3 or equivalent National Grade in Maths and English.
- Strong experience within a similar role.
- Experience of working with strict procedures and compliance requirements.
- Forklift certification advantageous.
- Working in confined spaces certification advantageous. Full training will be provided.

#### Key competencies & Skills;

- *Deciding & Initiating Action:* Take ownership of work, demonstrating a logical ability to decide on the most appropriate course of action whilst working under minimal supervision.
- *Supporting & Co-operating:* Works effectively as part of a team and collaboratively with other operational areas to meet increasing productivity and quality targets.
- *Delivering Results:* Sets high standards for quality of work, consistently achieving performance targets.
- *Interacting & Presenting:* Establish good relationships with customers and colleagues, building effective networks of internal and external contacts.
- *Planning & Organising:* The ability to prioritise and use own initiative in order to meet the demands of a fast-paced work environment.
- *Adapting & Coping:* Demonstrate flexibility within the role, adapt approach and priorities in support of business needs.
- *Following Instructions & Procedures:* Strong attention to detail whilst working in a fast-paced and dynamic environment, ensuring compliance with all legal and safety requirements of the role.

If you are interested in applying for the post, please send your CV and cover letter to [HR@2agriculture.com](mailto:HR@2agriculture.com). Please note, due to the volume of applications we will only be contacting the candidates selected for interview.